

**BIG SKY MEDICAL CENTER  
334 TOWN CENTER AVE  
BIG SKY, MONTANA**

**MINUTES OF THE WORK SESSION  
JULY 14, 2025, 12:00 P.M.**

**MEMBERS:**

Sarah Blechta	Chair
John Zirkle	Vice Chair
Grace Young	Secretary and Treasurer
Kevin Germain	Director
Michelle Kendziorski	Director

**STAFF:**

Daniel Bierschwale	Executive Director
Jackie Haines	Director of Economic and Strategic Development
Kristin Drain	Finance and Compliance Director
Tammy Estensen	Communications and Community Engagement Director
Jenny Christensen	Deputy Director
Kim Beatty	Legal Counsel

**1. CALL TO ORDER**

There being a quorum present, and adequate and proper notice of the meeting having been given, the meeting was called to order.

**2. PUBLIC COMMENT**

No public comment was shared

**3. FY26 IMPACT AREA BUDGET DISCUSSION**

The board chose to discuss the Impact Area Budget materials before the Road Map Work Session. Responses to the poll provided are due back on August 4<sup>th</sup>. Results will be compiled and shared at the next meeting.

**4. ROAD MAP WORK SESSION**

The board and staff discussed the Strategic Plan and updates to the Road Map for the next 3 years.

**5. PUBLIC COMMENT**

No public comment was shared.

**6. NEXT MEETING**

The date of the next Board of Directors meeting is August 14, 2025.

7. **ADJOURNMENT**

On a motion duly made and carried, it was agreed that there was no further business to transact; the meeting closed.

8. **WORK SESSION**

The Board discussed the FY26 impact area budgets in a work session following the Board meeting.

**DISCLAIMER**

The above minutes should be used as a summary of the motions passed and issues discussed at the meeting. This document shall not be considered a verbatim copy of every word spoken at the meeting.

Respectfully submitted,

*Grace D. Young*

Grace D. Young (Aug 18, 2025 14:33:31 MDT)

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Grace Young, Secretary and Treasurer







# 2025.07.14 Minutes

Final Audit Report

2025-08-18

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