



Meeting Minutes

October 14th, 2020 | 9:00am

Big Sky Resort Area District

11 Lone Peak Drive #204

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I. Open Meeting

[\(00:00:00\)](#) Kevin Germain called the meeting to order at 9:00am.

A. Public Comment: *None*

B. Consent Agenda: Action

a. Approval of Minutes: September 9th, 2020

b. Finance Report: July & August 2020

[\(00:01:20\)](#) **Motion:** to Approve Consent Agenda: Sarah Blechta

Seconded: Ciara Wolfe

[\(00:01:52\)](#) **Vote:** Motion Passed

C. Regular Agenda

1. Old Business

a. Executive Report: Discussion

[\(00:02:07\)](#) Daniel Bierschwale updated the Board on operations. Local organizations submitted 45 projects for funding for a total of \$4.2 million in requests. Collections were up from last year.

b. Big Sky Relief Update: Discussion

[\(00:04:13\)](#) Daniel Bierschwale updated the Board on Relief efforts; no new applications for funding.

[\(00:05:03\)](#) Ciara Wolfe discussed philanthropic funds specific for COVID-19 impacts.

c. Employee Handbook: Action

[\(00:07:38\)](#) Daniel Bierschwale explained PTO accrual rate was in line with other districts and municipalities in Montana.

[\(00:08:57\)](#) **Motion:** to approve Employee Handbook: Sarah Blechta

Seconded: Steve Johnson

[\(00:09:27\)](#) Sarah Blechta discussed maternity/paternity leave. Ciara Wolfe and Kevin Germain discussed the comparison to other districts and municipalities.

[\(00:11:05\)](#) **Vote:** Motion Passed Unanimously

d. Strategic Investments-Past & Future: Discussion

[\(00:11:20\)](#) Daniel Bierschwale summarized data and discussed what Strategic Investments means to the District.

[\(00:13:23\)](#) Steve Johnson discussed 'durable, lasting investments.' Ciara Wolfe discussed operational capacity needed for strategic results.

[\(00:18:13\)](#) Kevin Germain noted that charts do not reflect the 1% for Infrastructure and discussed the need to invest in infrastructure needs.

[\(00:23:20\)](#) Sarah Blechta asked questions related to parameters for funding operations and Daniel Bierschwale discussed survey results requesting objectivity and how the District is working to create a objective scoring system for FY21.

2. New Business

a. Community Surveillance Testing: Discussion

[\(00:26:06\)](#) Kevin Germain discussed community-wide surveillance testing and program goals. Kevin explained the plans and proposal options.

[\(00:35:41\)](#) Kevin Germain discussed testing processes through Bozeman Health.

[\(00:39:06\)](#) Daniel Bierschwale explained the legal requirements for supporting testing.

[\(00:41:08\)](#) Candace Straus of the Chamber and Visit Big Sky explained state lodging taxes; Visit Big Sky received \$330,000 from the state and VBS will pledge \$250,000 to surveillance testing efforts for the winter season.

[\(00:42:39\)](#) Steve Johnson asked how costs will be shared. Board members discussed costs and testing options.

[\(00:51:44\)](#) Steve Johnson shared concerns with work force and employer discipline to testing and protocols and risk of investing funding. Kevin Germain and Steve Johnson discussed organization and facilitation of testing and quarantining employees.

[\(00:55:40\)](#) Sarah Blechta shared some of the lessons learned by employers and how to be thoughtful with staffing. Ciara Wolfe shared measures taken at BSCO.

[\(00:57:21\)](#) Candace Strauss shared public comment related to testing in Yellowstone National Park and building confidence of tourists to travel.

[\(00:59:25\)](#) Steve Johnson volunteered for sub-committee. The sub-committee will consist of Kevin Germain, Steve Johnson, and Daniel Bierschwale, who will bring surveillance testing recommendations to the Board at a special meeting on Wednesday, Oct 28th at 9:00am.

b. Business Advisory Committee: Discussion

[\(01:01:48\)](#) Daniel Bierschwale explained the scope and goals of the Business Advisory Committee; Grace Young volunteered for advisory committee.

c. November Meetings Order: Discussion

[\(01:03:52\)](#) Daniel Bierschwale explained meeting order for project review. Board in agreement for November meeting agendas.

[\(01:06:14\)](#) **Motion to Adjourn**

BSRAD BOARD & STAFF: Kevin Germain, Chair | Sarah Blechta, Vice Chair | Steve Johnson, Secretary & Treasurer | Ciara Wolfe, Director | Grace Young, Director | Daniel Bierschwale, Executive Director | Kristin Drain, Finance & Compliance Manager | Jenny Muscat, Operations Manager | Sara Huger, Administrative Assistant

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