



Board Meeting Minutes

September 9th, 2020 | 9am – 10am

Big Sky Resort Area District

11 Lone Peak Drive #204

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I. Open Meeting

[\(00:00:10\)](#) Sarah Blechta called the meeting to order

A. Public Comment

[\(00:00:27\)](#) Ashley Jenks submitted public comment by email.  

B. Consent Agenda: Action

a. Approval of Minutes: August 12th, 2020

b. ~~Finance Report: July 2020~~

[\(00:00:55\)](#) **Motion:** to approve Consent Agenda minus the Finance Report: Steve Johnson

Seconded: Ciara Wolfe

[\(00:01:04\)](#) July Finance Report will be included in next month's packet.

[\(00:01:12\)](#) **Vote:** Motion Passed Unanimously

C. Regular Agenda

1. Old Business

a. Executive Report: Discussion

[\(00:01:27\)](#) Daniel Bierschwale updated the Board on operations and collections. Applications for the FY21 Fall

funding cycle (1/1/21-6/30/21) are currently live and available here:

<https://www.grantinterface.com/Home/Logon?urlkey=rtg>

BSRAD BOARD & STAFF: Kevin Germain, Chair | Sarah Blechta, Vice Chair | Steve Johnson, Secretary & Treasurer | Ciara Wolfe, Director | Grace Young, Director | Daniel Bierschwale, Executive Director | Kristin Drain, Finance & Compliance Manager | Jenny Muscat, Operations Manager | Sara Huger, Administrative Assistant

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b. Big Sky Relief Update: Discussion

[\(00:05:31\)](#) Daniel Bierschwale reviewed Relief efforts; there have been no new applications and Daniel is currently working with the county and state regarding reimbursement.

[\(00:07:28\)](#) Last week a pilot program for surveillance testing found zero positive cases of COVID-19.

[\(00:09:40\)](#) Steve Johnson asked about waste-water testing; waste-water testing and other local COVID-19 related information can be found here: <https://www.healthygallatin.org/>

[\(00:10:48\)](#) Ciara Wolfe gave updates on Philanthropic Relief efforts; grant cycle is open and closes Wed Sept 23rd and individuals/organizations will have information available for BSRAD fall applications.

[\(00:13:09\)](#) Steve Johnson asked about daycare options in Big Sky and Ciara Wolfe gave updates on Morningstar and Discovery programs. Board members discussed local childcare concerns and possible solutions.

c. Scenario Planning: Discussion

[\(00:18:47\)](#) Daniel Bierschwale updated the Board on current collections and scenario planning.

2. New Business

a. FY21 Communication & Engagement Calendar: Discussion

[\(00:20:44\)](#) Daniel Bierschwale reviewed the Communications and Engagement Calendar for the year.

b. Historical Award Data & Key Statistics: Discussion

[\(00:22:53\)](#) Daniel Bierschwale gave an overview of historical data and board members gave feedback and discussed which graphs would be helpful.

[\(00:31:11\)](#) Danny clarified that this data is not finalized, only for discussion and example purposes.

[\(00:34:53\)](#) Steve Johnson discussed historical investment strategies and suggested a narrative to explain spikes/changes over time.

[\(00:36:29\)](#) Candace Strauss made public comment.

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c. Employee Handbook: Action

[\(00:37:31\)](#) **Motion:** to accept Employee Handbook: Steve Johnson

Seconded: Grace Young

[\(00:37:58\)](#) Daniel Bierschwale explained the changes that have been made to the Employee Handbook.

[\(00:40:33\)](#) Sarah Blechta and Ciara Wolfe made comments regarding the maternity leave section of handbook.

[\(00:44:08\)](#) Board members discussed how the county and city of Bozeman set up their paid time off and expressed aim to align with county.


[\(00:48:32\)](#) Sarah Blechta and Grace Young discussed structure of maternity/paternity leave.

[\(00:50:13\)](#) The board would like more information before proceeding.

Motion Withdrawn: Steve Johnson

[\(00:51:15\)](#) **Motion to adjourn:** Steve Johnson

Respectfully Submitted,


Steve Johnson (Nov 9, 2020 13:51 MST)

Steve Johnson, Secretary & Treasurer

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