



## OUR MISSION

“Fairly collect tax for strategic investments to ensure the well-being of the Big Sky Community.”

## THREE PILLARS



### CULTURE OF EXCELLENCE

Cultivate Ongoing Development  
Nurture Organizational Unity  
Proactively Plan and Adapt



### ENGAGE OUR COMMUNITY

Foster Public Engagement  
Create Community Awareness



### STRATEGIC INVESTMENTS

Invest in Identified Community Needs  
Foster Strategic Collaborations  
Require Accountability

## OUR VISION

“Big Sky is BETTER TOGETHER as a result of wise investments, an engaged community, and the pursuit of excellence.”

## STRATEGIC PLAN FY21-FY23



### CORE VALUES

**ACCOUNTABILITY:** We keep our word, follow through with commitments, and hold partners to the same standard.

**COLLABORATION:** We seek partnership in all endeavors and believe it results in the best possible outcomes.

**STEWARDSHIP:** We lead by example, taking care of Big Sky’s people, economy, and natural environment.

**ENGAGEMENT:** We recognize the power civic engagement plays in a healthy community.

**INCLUSION:** We strive to create opportunities for community involvement for all who reside in Big Sky.



### PRINCIPLES OF OPERATION

**FAIRNESS:** We speak honestly, directly, and kindly within and about our community.

**THOROUGH:** We are detail oriented and evaluate all perspectives.

**LEGAL:** We operate only within the constraints of the law.

**PROACTIVE:** We are forward thinking and will lead and follow as necessary.

**RESPONSIBLE:** We operate strategically in order to maximize the resources within our community.

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